



DEPARTMENT OF EDUCATION

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PUBLIC MEETING: DPAS-II Advisory Committee Meeting

MEETING DATE AND TIME: Thursday, April 6, 2017 – 9:00 am

PLACE: Delaware State Education Association (DSEA) Board Room
136 Water Street, Dover, DE 19901

Meeting Minutes

MEMBERS PRESENT

Sherry Antonetti
Susan Frampton
Representative Earl Jaques, Jr.
Jill League
Elaine Marker (Replacement member for Dr. Cecil Clark)
Max Rodriguez
Jennifer Smith, Chair
Senator David Sokola
David Tull
Donna Johnson, State Board of Education Ex-Officio Non-Voting Member
Laura Schneider, DDOE Representative Non-Voting Member
Kimberly Rodriguez, DDOE Administrative support
David Morrison (Replacement for DASA Member)
Angela Socorso (Replacement for DASA Member)
Tod Simpson (Replacement for DASA Member)

MEMBERS ABSENT

TJ Vari, Co-Chair
Matthew Burrows
Dr. Cecil Clark – No longer serving on Committee – Replaced by Elaine Marker
Jon Sheehan

PUBLIC

Seher Ahmad, DDOE
Raifu Durodoye, DDOE
Taylor Hawk, University of DE
Sherry Kijowski, Caesar Rodney
Daniel Lopez, Caesar Rodney
Angeline Rivello, DDOE
Deborah Stevens, DSEA
Daniel Walker, Delaware CAN
Nermin Zubaca, DDOE

1. Call to Order

The meeting was called to order at 9:03 a.m.

2. Pledge of Allegiance

3. Approval of April 6, 2017 Agenda

Jill League motioned and David Tull seconded the motion to approve the April 6, 2017 agenda. **The motion passed.**

4. Approval of March 28, 2017 Minutes

Jill League motioned and David Tull seconded the motion to approve the March 28, 2017 minutes. **The motion passed.**

Laura Schneider announced that Elaine Marker from Delaware State would now be attending in place of Dr. Cecil Clark, who will no longer be serving on the committee.

5. Review Draft 106, 107, 108 Regulations

Laura reviewed the changes that are being proposed for 106a, 107a and 108a. 106a is for Teacher system, 107a is for the Specialist system and 108a is for the Administrator system.

Laura gave an overview of changes being proposed to the Definitions section.

Questions and comments were noted related to specific language. Discussion included:

- How to refer to the state assessment.
- The difference between an evaluation cycle and observations.
- The proposed definition of “credentialed observer”. The group agreed to not change the definition of credentialed observer at this time, but that it warranted further conversation at a later date.

6.0 Summative Evaluation Ratings

Laura gave a summary of the changes that were made to each of the summative ratings starting with 6.0 to 6.2.5. Laura commented that the changes could be put into the Regulation and mentioned that the Committee would need to get their thoughts together for Dr. Bunting.

Changes to 107a

Laura gave an overview of the changes, reflective of 106a.

The changes in the definitions were primarily the same as 106A but referred to “specialists”, rather than teachers.

108a – Administrators

There are fewer changes to this regulation. Changes in 6.1 us much of the same language as 107 and 108. Administrators are evaluated every year and DPAS-II does not include Superintendents.

Laura commented that she is not making changes to every regulation but only to the ones that may need to be changed.

Representative Jaques commented about the word not always.

Laura will replace the wording to reflect usually instead of not always.

Laura commented that the wording is bi-annual not annual in Regulation 108a, Section 11.0 and 12.0.

Conversation went back to the Definition of Credentialed Observer

Jennifer Smith commented that the definition credential observer could be a teacher and needs to come out of the regulation.

➤ *Senator Sokola entered the room at 10:15 a.m.*

Deb Stevens commented that she was one of the people who were around at the time language for the regulation was constructed. The language was specifically constructed so the peer system and review system could work well but was a hesitancy that if the administration and the teachers association had not agreed, it could be a major cultural shift from what was traditionally an evaluation system. It was written so the language would say the minimum requirements had to be done by your administrator but would be acceptable to have over and above coming from a peer.

Laura mentioned that the regulation needs further discussion by the Committee.

Max Rodriguez made a motion to leave the Credential Observer, Evaluator and Summative Evaluation definition and leave or evaluation system the same and seconded by Jill League. **The motion passed unanimously.**

A motion was made by Jill League to accept the changes to 106a, 107a and 108a minus the credential and seconded by Representative Earl Jaques. **The motion passed unanimously.**

Laura will make the changes and send them out to the Committee. Jennifer Smith will write a letter to Secretary Bunting. Laura will assist her.

- *Representative Earl Jaques asked if the chart would be put into the code and mentioned that it would clarify the sentences and make it easier for the Legislatures to understand it when discussed.*
- *Laura mentioned that a chart would be put into the guides as well as the regulation.*

6. Student Improvement Component

Rafu Durodoye from the Department of Education, Teacher Leader Effectiveness Unit gave a PowerPoint presentation on the Student Improvement Component to respond to the questions that were asked at a previous committee meeting. (*See the PowerPoint Chart*)

7. RFP – HB399

Representative Jaques mentioned that they do not need cover HB399 since he is having conversation with Dr. Bunting.

8. Component 4 (Work Group)

Laura mentioned that the Department could put together a Stakeholder Group to review this next year.

The Committee agreed that they felt it is important to have a group to review this. The committee volunteered TJ Vari.

Laura will contact Deb Stevens and Tammy Croce to put the Committee together.

9. Expectation Form

Comments were noted that some districts were using the form and some were not using it.

Mr. Rodriguez made a motion to table the Expectation Form until the next meeting and Jill League seconded the motion. **The motion passed.**

10. Look at Creation/Adoption of a new Evaluation System

Max Rodriguez made a motion to table this topic. Susan Frampton seconded the motion. **The motion passed.**

11. Other Business – Discussion/Notification Only

The next committee meeting is May 11, 2017 from 10:00 a.m. to 12:00 p.m. at the Department of Education 2nd Floor Cabinet Room.

12. Public Comment

Nermin from the Department of Education Teacher Leader Effectiveness Unit Branch commented on his rationale for the statement is to amend the scale for the summative rating to not have any teacher earn a highly or effective rating and have any or one of the components be effective.

To discuss the advantages of the five tier system. This will not change much on the lower end of the scale.

Angeline Rivello Department of Education Teacher Leader Effectiveness Unit Branch commended the committee for the work that has been done.

13. Adjournment

Max Rodriguez motioned and Todd Simpson seconded the motion to adjourn. **The motion passed.**